CANBERRA CHRISTIAN RADIO LTD

ANNUAL REPORT

2025

Canberra's 1WAY 91.9 FM

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HELLO EVERYONE,

I hopped on a bus here in Canberra the other day and the bus driver had the radio on. It was tuned to a network that has a presence around Australia. As I sat down, I listened to the show: it was some sort of talkback show. I don't know how it started but I quickly realised they were talking about a Christian organisation in our local region.

Apparently, someone, the announcer or a listener, I don't know, had discovered this organisation in our region. The amount of vitriol and general hate towards that Christian organisation was to be heard to be believed.

All the feedback listeners and even the announcer piled on the hate and depraved (not foul) language. They weren't just piling on the abuse to this organisation, but particularly even more so on the Christian ideals and values that this Christian organisation represented and portrays to the local community. My time arrived and I left the bus.

Jesus mentioned in John 16:33,

"I have told you these things, so that in me you may have peace. In this world you will have trouble."

And we certainly see that today in Canberra, Australia and the whole world. Attacks on Christian and biblical (Word of God) ideals and concepts. And "Jehovah" mentions in 1 Samuel 8:7,

"*And the Lord told him: "Listen to all that the people are saying to you; it is not you they have rejected, but they have rejected me".* And in Jeremiah 6:19, **"...because they have not listened to my words and have rejected my law."**

But despite God/Jehovah knowing all that, he sends us into the world to preach the good news. And we all know "The Great Commission" at the end of Matthew 28.

Our living God has a heart for all people. The spiritual, eternal, omnipotent living God has a heart for all people, 1 Timothy 2:4,

" God ....who wants all people to be saved and to come to a knowledge of the truth".

Just think of that for a moment, the spiritual, eternal, omnipotent living God actually "wants" something.

The Vision of 1WAY FM is **Sharing the living hope of Jesus.**

1WAY FM has been broadcasting this vision to our community now for over 30 years. The living hope is for all people, even if they have rejected God. (Think of the Apostle Paul). We will continue to broadcast this message as all people are valuable in God's sight.

Thanks to all our supporters and sponsors we have been able to continue to relay God's message of hope and life over the airwaves.

FUNDRAISING

This year especially, you the listener, have been giving so generously to the station to keep the message of God's grace on air, 24/7.

There was the lightning strike early in 2025 and our appeal then to replace damaged and aging equipment. Then of course your generous donations during our annual June appeal, we have been able to keep our equipment and broadcasting services up to date and reliable with some redundancy built into the various systems.

During November 2024 we finally moved all our main broadcasting studio equipment into our new purpose built, and LARGER, new studio. The refurbishing was a multi-year project that has given us a studio more appropriate to a vibrant community radio station. Previously the studio was a "bit small".

During our June appeal, we had an open house on the last weekend of June and I know many of you came along to see the new studios and to see all the equipment needed to run a radio station nowadays. I trust those of you who came along were pleased with the current studios etc. And no doubt, you got to meet some of the staff, volunteers and announcers. ("I recognise that voice, oh that's who it is, why hello there…").

We have a stable group of paid workers and many reliable volunteers, all this makes the radio station not just a nice place to frequent, but a cohesive team achieving our goals and vision: to reach the local community and the world, yes, the world (via streaming), with God's grace and purpose.

FEEDBACK AND PROGRAMMING INTO THE FUTURE

We thank you for your feedback over the last few years. We have been responding to your thoughts and wishes, and you will have noticed this year we have made a few changes to our programming, music, teaching programs and scheduling.

This has also come about with external events such as the passing of Dr Charles Stanley and the retirement of Ps Chuck Swindoll as well as many of our overseas preachers reaching the end of their tenure (aka getting old and passing the baton to younger generations).

We have used this opportunity to make space for Australian content and invest in the next generation of voices. Rather than removing their beloved shows, we've prayerfully chosen to continue airing them, as their organisations still actively distribute these programs. This decision was one of the key factors behind the recent changes to our evening line-up.

The other was our commitment to creating room for Australian Christian talk shows, both those currently airing and those yet to come.

Sunday 7pm to 9pm, we have a new Australian talk show called Towards Understanding. The show contains a mix of interviews based around the understanding and living out of Christian faith and those just doing remarkable things in our world.

The Aussie shows from Sunday evening have moved to the weeknights. MoMENtum (a ministry to men), History Makers (interviewing Christians with extraordinary stories), and Messages of Hope (Christian stories of hope) air in the 9:30pm timeslot. The local show PrayerWorx, aired at 6am on Sundays, is now being repeated in the 9:30pm timeslot. We have another local show in development.

In the weekday mornings, we kept the line-up, just shifted them back half-an-hour in recognition that peak listening hours on Canberra roads have changed. Brekky now starts at 6:30am. GO K-Man & Holbo!

Our vision is to create a station that reaches our region with the gospel and uplifts Christians in their daily walk. Sharing faith, bringing hope.

We recognise that people connect in different ways, and there's only so much you can do on a single channel. However, with thoughtful programming and intentional scheduling, we believe we can offer programming reaching a wider variety of people and interests. As always, we welcome your feedback and remain committed to ongoing review and improvement.

And on that note, I thank you for your company over the last 7 years that I have been Chair of the Board of 1WAY FM. I have now stepped down due to ongoing health issues.

With several new directors who have had considerable experience in Christian music and broadcasting, 1WAY FM will be well guided into the future.

DAVID LEE

Chair of the Board
November 2025

FROM THE (INCOMING) CHAIR

John 17:14-16 shows us a juxtaposition between two realities – the world and not of the world. Those that belong here and those that don't. As Christians, we find ourselves in this liminal space –the space in-between. **We are living here but know we aren't living for here.** We are contributing to this world and yet know that what we do for the world to come is so much more important. We exist but know that one day this mortal body will pass replaced with an eternal one.

Because of this, we Christians understand change. We long for the ultimate change that glory brings as we live in the in-between (Cue Dami Im song). We seek change in our lives as we desire to be more like Jesus every day.

Change is all around us: advances in artificial intelligence, shifting global power, the rise of digital communities, and new understandings of identity. These transformations affect how people live, work, and connect. At 1WAY FM, we too are experiencing change. David Lee has stepped down as Chair after seven years of faithful service, and Jenny has concluded her eight years as General Manager. Their leadership has blessed this ministry deeply, and we are grateful. With a new General Manager, we look forward to fresh ideas, leadership, and direction.

And yet, some things never change. Malachi 3:6 assures us of God's unchanging nature. Despite the changes around us, we can rest assured in God's faithfulness and unchangingness. The same God who has shown his faithfulness to Abraham, to Moses, to Paul is faithful to us today.

Likewise, our purpose to present a Christian message of hope and encouragement to our listeners will remain. As we continue to reach our region with the gospel and uplift Christians in their daily walk. To keep sharing faith and bringing hope to Canberra and the surrounds.
As we look ahead to the future, let's not have a spirit of fear but a spirit of power and of love and of a sound mind (2 Timothy 1:7).

Let's ask ourselves:

- How can we ethically utilise AI to further advance the Gospel;
- How can we speak hope into a world marked by instability and shifting power?
- How can we connect with audiences in new ways, meeting them where they are?
- How can we proclaim the liberating identity found in Christ with clarity and love?

People change, music changes. **But the truth of the Gospel remains the same.** For 33 years 1WAY FM has proclaimed this message of truth. By God's grace as we enter a new season we will continue to be:

- Building strong connections with churches and Christian ministries as we continue to firm up our place within the Canberra Christian ecosystem.
- Playing the great international artists we all know and love, but also featuring and promoting local Christian talent.
- Proclaiming the gospel on air from our wonderful volunteer presenter team and the regular teaching programs.

Through every season of change, we rest in the same faithful God who has carried this ministry from the beginning and who will continue to lead us into the future.

Soli Deo Gloria,

PETER STRINGFELLOW

Incoming Chair of the Board

SUMMARY OF THE YEAR

TOTAL VALUE OF DONATIONS	CHURCH CONNECTIONS	MEMBERS	PARTNERS	SPONSORS
297,399	42	87	58	38

TOTAL VALUE OF SPONSORSHIP	OUTSIDE BROADCASTS	INTERVIEWS	EVENTS	DONATIONS
77,744	5	159	22	1212

LISTENER MESSAGES OF ENCOURAGEMENT

"1WAY FM is a core staple part of our day, always giving us a connection and reminders to turn to prayer and God's word."

"Being able to hear about how our God is present with other Christians as they journey through life is really important to me."

"I listen to 1way whenever I drive, which is often. I love the teaching and music. Thanks for inviting Danny Gokey to Canberra he's my favourite Christian artist. Hallelujah, shalom!"

"During the good times and tough seasons, especially two years ago when I was out of work, 1WAY FM was there with encouraging music, scriptures and interviews. It really lifted me up."

"Sometimes the drive to work can be hard if you don't enjoy going there. I have been encouraged by the songs I hear, like they were played just for me."

"Always encouraging through great music and Christian guests that pick me up no matter the season I am experiencing."

"I love how the 1WAY FM has such a diverse program. Introducing new Christian artists, contemplating the devotions and targeting our young people also."

"I know I'll always come away feeling better than I did when I turn the radio on and that's a massive blessing!"

"This station is my go to station in the car. The material on the station is invariably uplifting and encouraging. Thankyou and may God bless your work."

2025 BOARD

Chair
Peter Stringfellow

Secretary
David Lee

Secretary
Antonia Kaucz
(until 21 Mar 2025)

Member
Mithun Alexander

Member
Mischa George
(until 19 Nov 2024)

Member
Jeremy Snowdon

Member
Gary Presneill
(until 19 May 2025)

Member
James Petterson

Member
Tracey Radbourne

Member
Brendan Greenwood

2025 STAFF

General Manager
Jenny Anderson

Content Coordinator
Kieren Webb

Communication & Events Coordinator
Mariah Martin

Producer
Alyssa Brannelly

Personal Assistant
Dania Anderson

Digital Assistant
NIck Ye

STRATEGIC DIRECTION

VISION

SHARING THE LIVING HOPE OF JESUS

1WAY's vision is to share the living hope of Jesus. As 1 Peter 1:3b says,

"in his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ".

We are striving to live out this calling by sharing this hope with Canberra.

MISSION

SHARING JESUS IN RELEVANT AND RELATABLE WAYS BY PRESENTING REAL STORIES BY REAL PEOPLE IN REAL LIFE.

Our mission is to share the good news of Jesus in relevant and relatable ways. We're doing this by presenting real people's stories of God's goodness in everyday life.

STATEMENT OF PURPOSE

1WAY FM PRESENTS A CHRISTIAN MESSAGE OF HOPE AND ENCOURAGEMENT TO OUR LISTENERS.

OUR VALUES

The core values that define 1WAY FM as a Christian community radio station are:

HOPE | WISDOM | SELF CONTROL | HUMILITY | SERVANTHOOD

ABOUT US

To become a vital part of the community in our local region that is relevant, connected and engaged, we seek to:

- **Interact closely with our community of interest**
- **Steward the resources and opportunities we have been given to contribute to society**
- **Understand current issues and present them in a Christian context**
- **Promote local content; stories, artists and news**
- **Showcase, through our on-air and online content, the work that Christ is doing in our community**
- **Encourage interaction, collaboration, collegiality and unity of purpose within the Christian community**
- **Publicise events in our local region that are of interest to our community**
- **Partner with local Churches, organisations and ministries to unify and amplify God's work in our community**

1WAY FM aims to:

- **Be a vibrant thriving Christian community radio station that is relevant and visible in the community**
- **Have strong relationships with our Christian community**
- **Be widely recognised and respected as a valuable part of the broader community**
- **Be an organisation characterised by innovation and professionalism**
- **Have a diverse well-resourced team supported by a strong collaborative culture and sense of purpose**

OUR GOALS

GOAL 1:

Stabilise our financial position to ensure we remain sustainable.

The current economic climate poses some challenges for not-for-profit organisations who rely on donations and other discretionary funding to meet their operational requirements. To ensure that 1WAY FM is adequately funded to maintain a stable financial position we need to focus on maximising our revenue-raising opportunities and developing new sources of sustainable income.

GOAL 2:

Ensure accessibility and reliability of our transmission by addressing issues with signal strength, coverage and the reliability of our broadcast transmission equipment.

To be an effective radio station, 1WAY FM needs to ensure that our signal can be picked up reliably across our licence area. Poor signal strength and technical failure in some of our equipment has reduced our effectiveness and has potentially resulted in a loss of listeners or poor listener engagement. Addressing these issues and ensuring ongoing maintenance of our technical environment is paramount to our success.

GOAL 3:

Enrich our on-air content and listener experience.

1WAY FM recognises that people are inundated with information, requests and demands on their time every day. To be heard amongst the noise, 1WAY FM needs to offer a credible, reliable, relevant source of content that appeals to our listeners.

GOAL 4:

Develop and expand our volunteer team.

The value of our community of interest's involvement, across all aspects of our business, cannot be overlooked. As we seek to grow our organisation, we must focus on developing our skills and expanding our volunteer team.

GOAL 5:

Build strong relationships with our community.

1WAY FM focuses on relationships, promoting a Christian perspective through both our on air content and by connecting our listeners into local church and community groups in the Canberra region. It is in connection with local Churches and other ministries that the vision of 1WAY FM is fulfilled, therefore it is important to facilitate a common vision and find common ground on which we can support each other's activities.

GOAL 6:

Reach our community more effectively with emerging technology.

Engaging in research and development, looking at new trends and technology, and working out how to incorporate those technologies that could improve our ability to reach our listening community more effectively.

For everything there is a season

... and a time for every purpose under heaven. Eccl 3:1

Each financial year we start fresh and yet continue the work of the year before, much like the seasons referred to in Ecclesiastes.

The 2024/25 financial year has been a very active one. We have hosted concerts and movie events, faced a lightning strike, and so much more. Through it all, the radio played on (after we had sorted out the technical difficulties resulting from that lightning strike!).

Radio is a 24/7 operation, broadcasting 365 days a year. As a Christian community radio station, we are in a privileged position; we are able to speak into people's lives and share stories about what God is doing in our region and around the world, every day of the year.

We hear so many testimonies about how important radio is to our listeners. They have:

- come to faith, meeting Jesus for the first time,
- been supported through a crisis,
- felt connected to their community,
- found events and activities to participate in,
- been encouraged by a message or song,
- found joy in a story,
- connected with a cause,
- heard their favourite songs, and so much more.

This is what our work here at 1WAY FM is supporting. In this financial year we have completed the multi-year renovation of our office and studio space. We have also finished the technical review and upgrade of the entire broadcast chain, from studio to antenna. These projects were accomplished without loans or credit thanks to our generous supporters and volunteers and have given us a firm foundation for the years ahead.

Like many of you, I have been involved with 1WAY FM for many years. I started my journey as a listener, tuning in for my favourite music and to hear the presenters talking about what was happening in the world from a Christian perspective. I enjoyed the parenting advice and the sense of community.

I started volunteering in 2009, helping out with newsletters, fundraising and events. In 2015 I was employed as the Communication Coordinator, then in 2018, I had the honour and privilege of being appointed as the General Manager (GM), following in the footsteps of Colin Webster. This has been a challenging but rewarding role.

For me, the season of my life serving as GM at 1WAY FM is coming to a close. I have loved being involved with the station in this capacity and all the opportunities it has given me both personally and professionally. After almost eight years in this role, it is time for me to step aside and let someone else take the lead for the next season.

I have been incredibly blessed to be a part of this work of God here in the nation's capital and have no doubt that God will continue to provide all that 1WAY FM needs to keep bringing a Christian message of hope and encouragement to our capital region.

Thank you for being with me and with 1WAY FM on this journey! Your prayers, support and encouragement along the way have kept me going and will stay with me as I enter a new season. Please join me in praying for the year ahead, that the transition will be smooth and that 1WAY FM will continue to be a blessing to our region, sharing faith and bringing hope.

Jenny

FUNDRAISING

1WAY FM remains a listener-funded radio station, with 77% of our funding coming through donations this financial year. While we also have other sources of income, we are incredibly blessed by the generosity of our donors who are supporting the mission of their local Christian radio station. Our regular partners provide the surety that we can continue to meet the costs associated with running the station.

Overall, our fundraising appeals and regular giving raised $297,399 towards funding another year of radio, presenting a Christian message of hope and encouragement. This support has allowed us to complete the upgrades to our broadcast chain to replace equipment impacted by the lightning strike in January and other equipment that was aging. We have a solid foundation to build on for the years ahead.

With costs continuing to rise, we are trusting God for the resources to keep this station alive. Please join us in praying for God's blessing and provision.

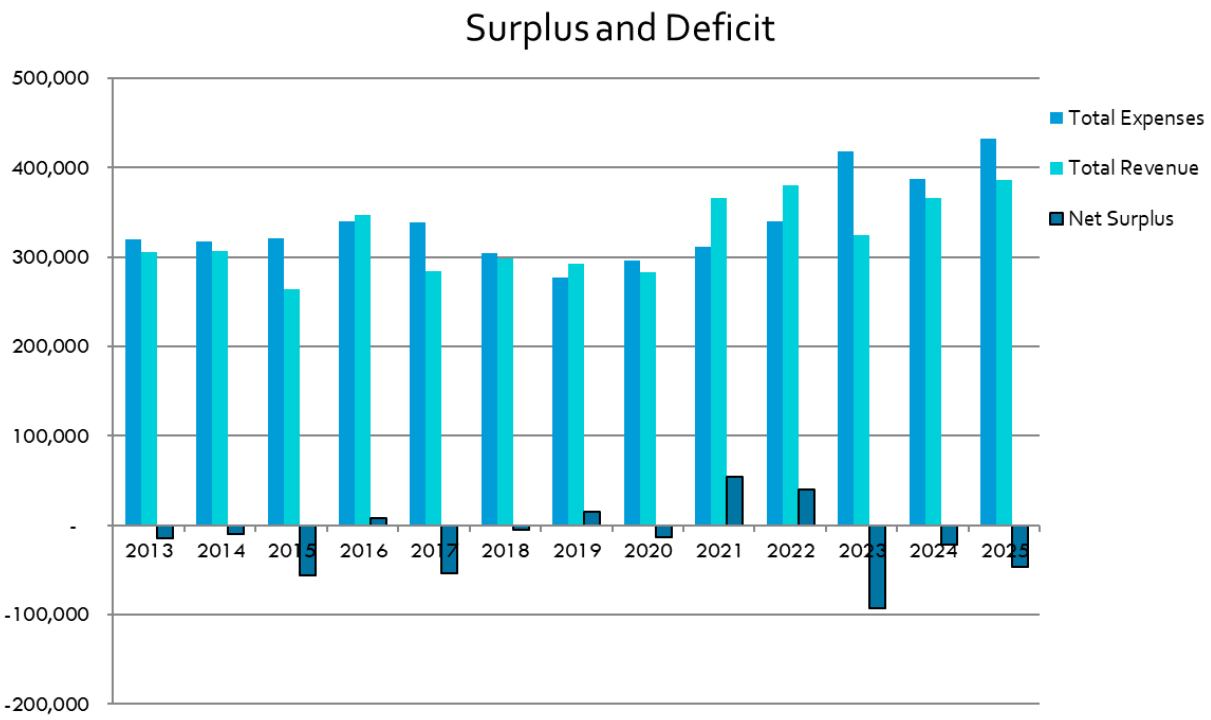
FINANCIAL ANALYSIS

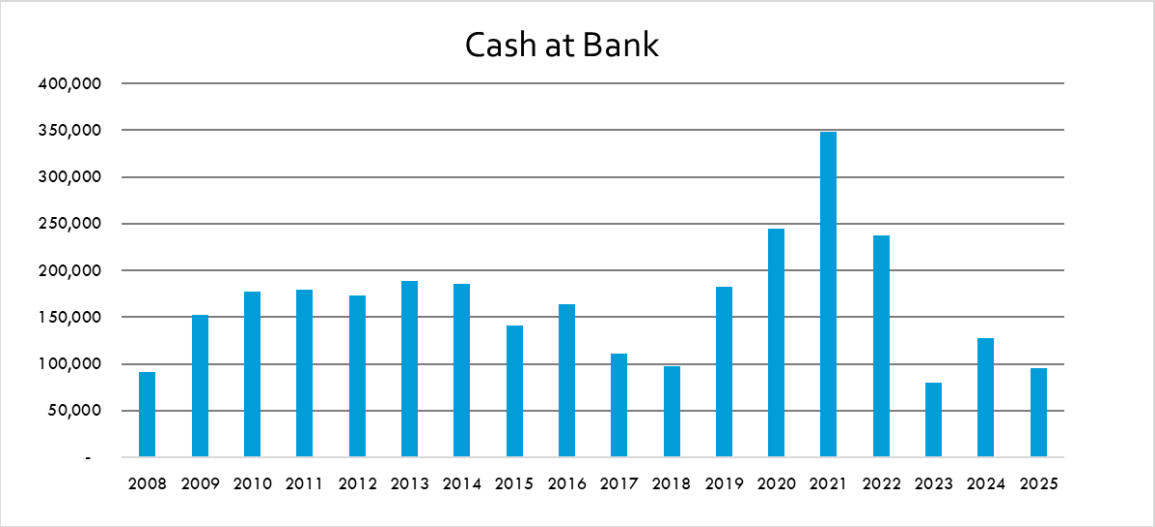
In the financial year 2024/25, we experienced a deficit of $46,772. This was partly due to our investment in replacing outdated and damaged equipment. Additionally, we expanded our staff to facilitate more activities and events.

We are grateful for the strong support from our donors, as donations made up 77% of our revenue. However, our sponsorship income declined this year, contributing only 20% to our overall revenue.

Although not-for-profit organisations are facing a more challenging environment this season, we firmly believe that 1WAY FM (Canberra Christian Radio Ltd) is well-positioned to continue sharing faith and bringing hope throughout our nation's capital region. It is important to maintain a Christian presence in this strategic location, broadcasting a Christian message filled with hope and encouragement. To maintain this mission, we rely on the support of our listeners, sponsors, donors, grant-funding bodies, and prayer warriors.

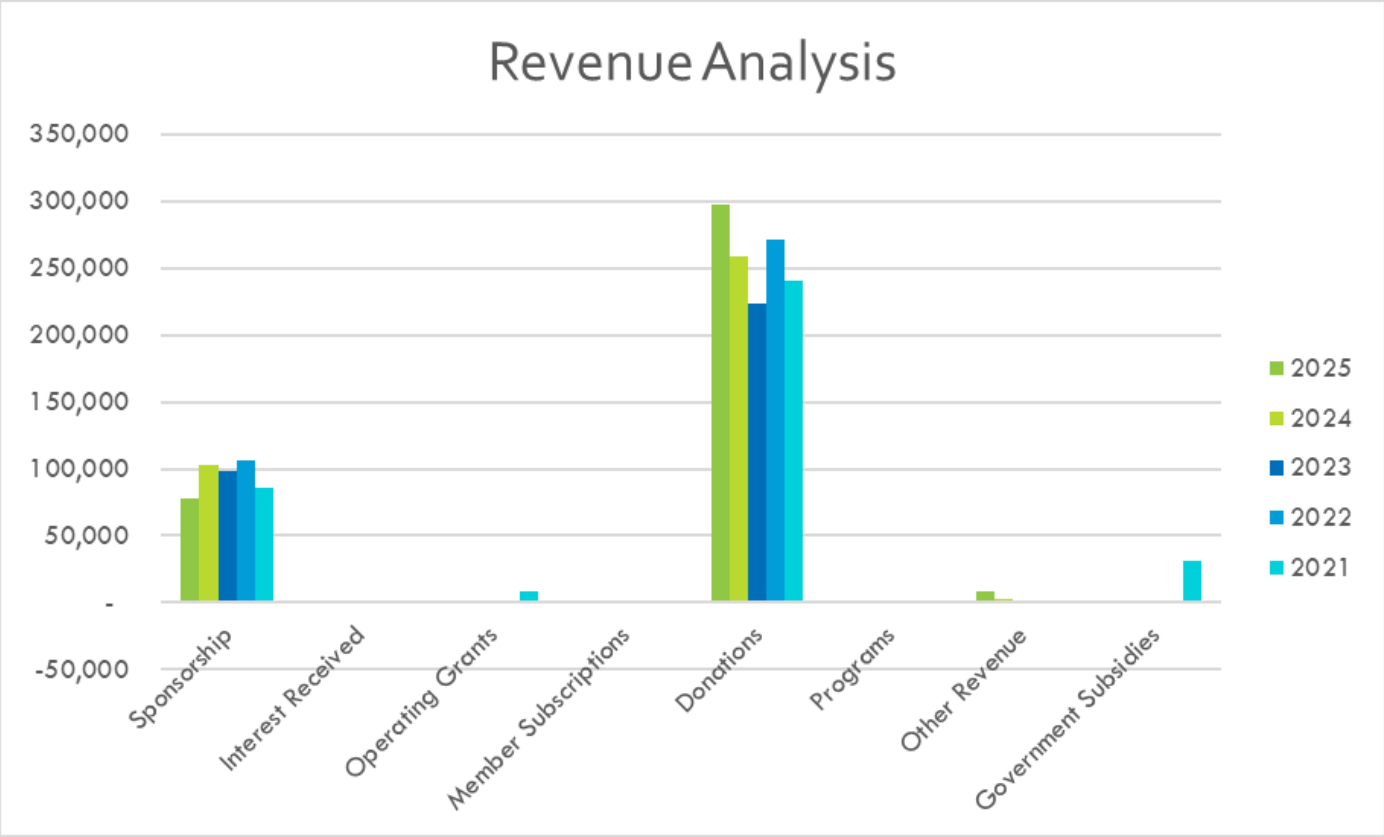
We have a remarkable gift—the license to broadcast a Christian message. Let's honour this gift and partner with God in the work He is doing in our region.





REVENUE ANALYSIS

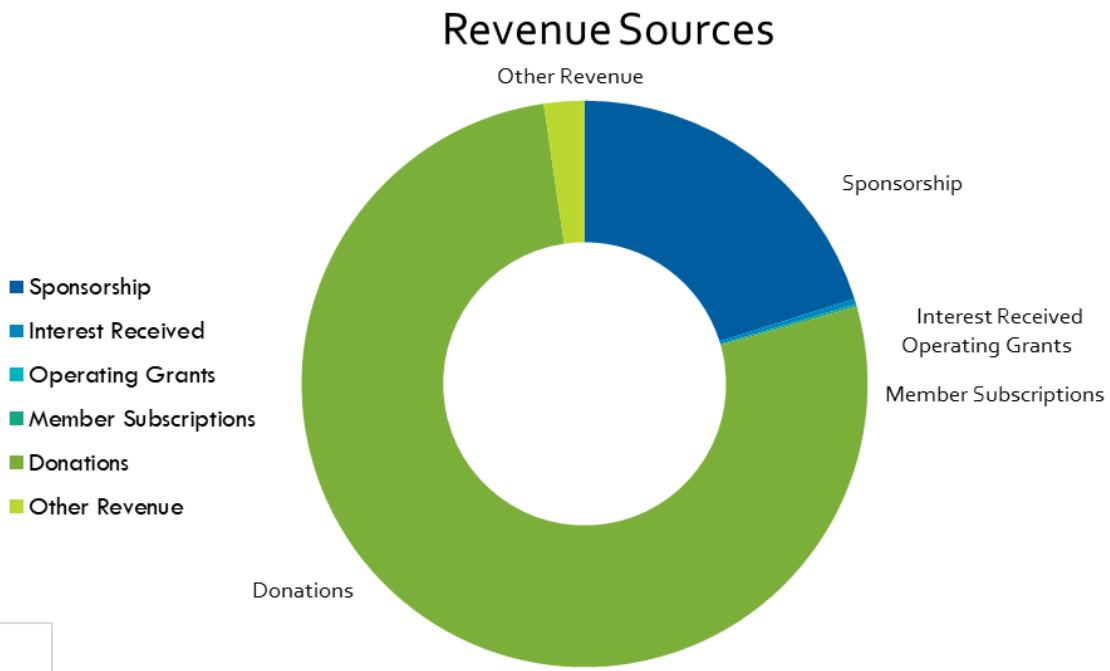
Total revenue for this financial year rose by $20,207, which is a remarkable outcome considering the challenges posed by the rising cost of living. We remain deeply thankful for the generous support from our community, which helps meet the station's needs, resulting in total revenue of $385,828 to sustain Christian radio in the nation's capital.

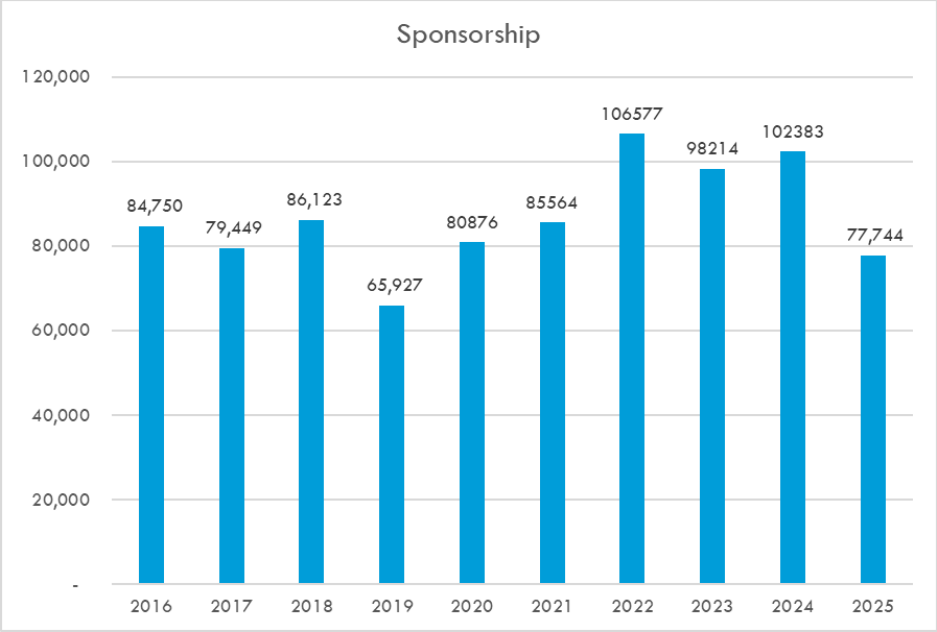


REVENUE SOURCES

The primary source of our station revenue remains donations. We extend our heartfelt gratitude to all our donors, especially our regular contributors; these consistent financial gifts greatly simplify our budgeting and planning.

This year, donations represented an impressive 77% of our total annual revenue, highlighting the ongoing generosity and support from our listeners.





Sponsorship continues to be the second largest source of revenue for 1WAY FM, accounting for 20% of our total income.

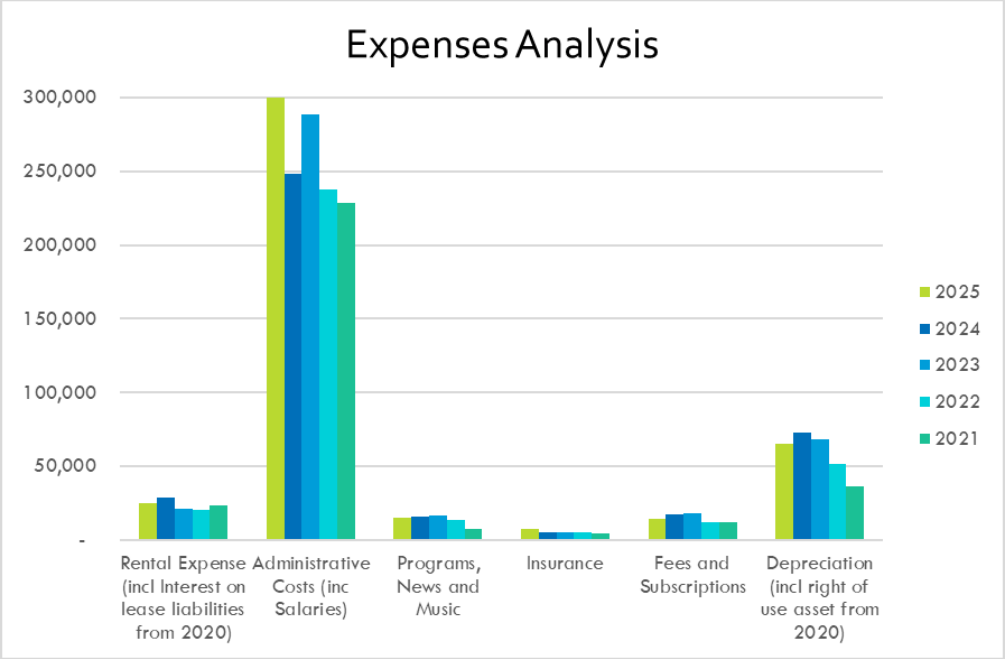
This financial year, we experienced a decline in sponsorship primarily because our focus shifted towards rebuilding our technical infrastructure after the lightning strike, reducing our capacity to actively pursue sponsorship opportunities.

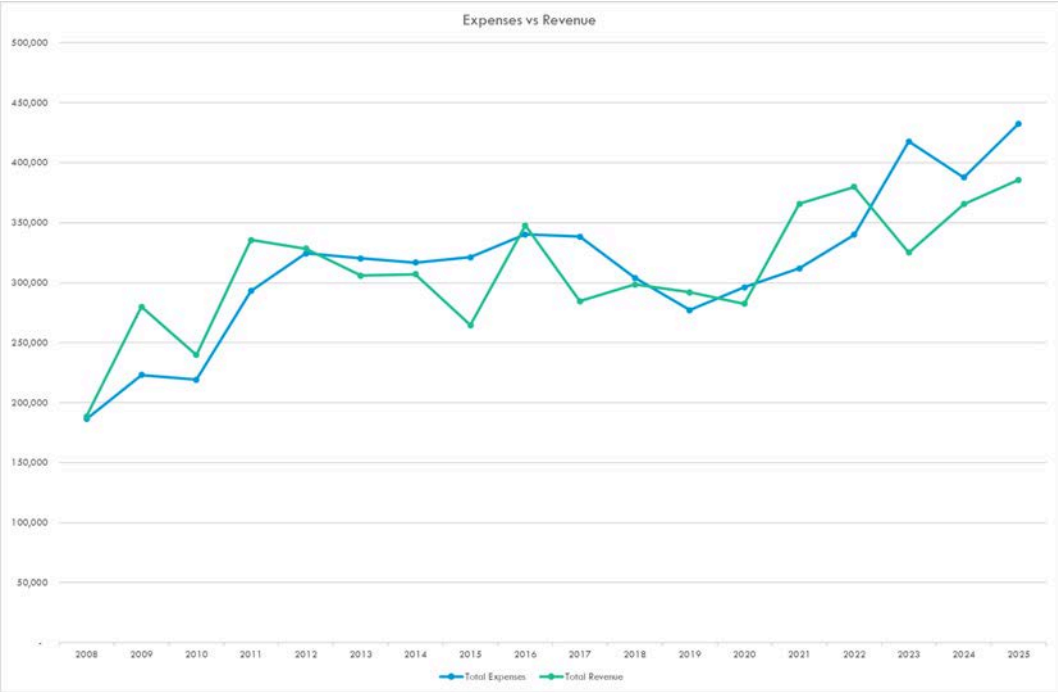
Our sponsors play a vital role in supporting 1WAY FM while also promoting their own organisations and events. We are pleased to collaborate with them in this way.

EXPENSES

Salaries and administrative costs remain among our largest expenses. We are committed to being responsible stewards of the funds entrusted to us, ensuring that 1WAY FM stays on the air in the nation's capital region.

This financial year has seen rising costs in electricity, insurance, and some of our other expenses. Additionally, we have made further investments in equipment to enhance our operations.





ADDITIONAL NOTES

The 2024/25 Financial Statements have been audited by our external auditor, Hardwickes. A full report is available on the 1WAY FM website (www.1wayfm.com.au).

Hardwickes
more than accounting

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Canberra Christian Radio Limited

Independent Audit Report to the members of Canberra Christian Radio Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Canberra Christian Radio Limited, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the responsible persons' declaration.

In our opinion the financial report of Canberra Christian Radio Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

(i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2025 and of its financial performance for the year ended; and

(ii) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation* 2022.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is included in director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

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Canberra Christian Radio Limited

Independent Audit Report to the members of Canberra Christian Radio Limited

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Responsible Persons for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible persons determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible persons either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

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approved under Professional
Standards Legislation

Canberra Christian Radio Limited

Independent Audit Report to the members of Canberra Christian Radio Limited

- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Hardwickes
Chartered Accountants

Hardwickes

Bhaumik Bumia CA
Partner

Canberra

30 OCTOBER 2025

Hardwickes
more than accounting

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Hardwickes
ABN 35 973 938 183

Hardwickes Partners Pty Ltd
ABN 21 008 401 536

Liability limited by a scheme
approved under Professional
Standards Legislation

Canberra Christian Radio Limited

ABN: 94 051 127 792

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of Canberra Christian Radio Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

(i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and

(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Hardwickes
Hardwickes
Chartered Accountants

Bhaumik Bumia CA
Partner

30 OCTOBER 2025

Canberra

Canberra Christian Radio Limited

ABN: 94 051 127 792

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2025

	Note	2025 $	2024 $
Revenue and other income	4	**385,828**	365,621
Administration costs		**(78,942)**	(65,391)
Depreciation expense		**(39,787)**	(47,282)
Depreciation on right of use asset	9(c)	**(25,570)**	(25,319)
Employee benefits expense		**(226,800)**	(183,049)
Fees and Subscriptions		**(14,305)**	(17,367)
Finance cost	9(c)	**(15,983)**	(16,779)
Insurance		**(7,297)**	(4,929)
Program, news and music		**(15,364)**	(15,450)
Rental expense		**(8,552)**	(12,142)
(Deficit) before income tax		**(46,772)**	(22,087)
Income tax expense	2(b)	**-**	-
(Deficit) for the year		**(46,772)**	(22,087)
Other comprehensive income for the year		**-**	-
Total comprehensive income for the year		**(46,772)**	(22,087)

The accompanying notes form part of these financial statements.

Canberra Christian Radio Limited

ABN: 94 051 127 792

Statement of Financial Position

As At 30 June 2025

	Note	2025 $	2024 $
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	**95,281**	127,667
Trade and other receivables	6	**10,969**	22,928
Other assets	8	**12,649**	15,928
TOTAL CURRENT ASSETS		**118,899**	166,523
NON-CURRENT ASSETS			
Property, plant and equipment	7	**180,465**	191,503
Right-of-use assets	9(a)	**230,128**	253,191
TOTAL NON-CURRENT ASSETS		**410,593**	444,694
TOTAL ASSETS		**529,492**	611,217
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	**44,679**	53,446
Lease liabilities	9(b)	**20,987**	18,949
Employee benefits	12	**21,323**	25,389
Other financial liabilities	11	**106,050**	112,696
TOTAL CURRENT LIABILITIES		**193,039**	210,480
NON-CURRENT LIABILITIES			
Lease liabilities	9(b)	**269,663**	287,874
Employee benefits	12	**1,048**	349
TOTAL NON-CURRENT LIABILITIES		**270,711**	288,223
TOTAL LIABILITIES		**463,750**	498,703
NET ASSETS		**65,742**	112,514
EQUITY			
Retained earnings		**65,742**	112,514
TOTAL EQUITY		**65,742**	112,514

The accompanying notes form part of these financial statements.

DIGITAL COMMUNICATION

This year has been full of growth and creativity in our digital space! We've continued to build on the foundations laid last year, with a strong focus on connection, quality, and community.

Our new website continues to be fine-tuned for a smoother, more user-friendly experience – making it easier for listeners to find what they need, catch up on interviews, add events to our community noticeboard, discover what's happening around the station and more. We've been streamlining the process of getting interviews online so that we can share them more quickly and effectively. It's been encouraging to see strong engagement and even some impressive download numbers!

We've also been focusing on creating more meaningful and visually appealing social media content – sharing updates, encouragement, and behind-the-scenes glimpses of life at the station. These posts have helped strengthen our connection with listeners beyond the airwaves.

A highlight this year has been the introduction of the Fresh Devotional with 1WAY FM content featured throughout. This has become a great way to stay connected with our audience, offering encouragement while keeping them informed about what's happening in the life of the station.

We've also had a school-based trainee, Nick, join the Communications team for the majority of this year! Nick's fresh ideas and creativity helped us to grow our digital presence and connect with younger audiences. While Nick has now finished up at the station, we're thankful for the time he gave to 1WAY FM.

Looking ahead, we're excited to keep growing – both online and in person. Every post, event, and conversation is another opportunity to share hope and bring people together, and we're so grateful to everyone who has been part of that journey with us this year.

Mariah Martin
Communications and Events Coordinator

PARTNERING WITH OUR COMMUNITY

It's been such a full and joyful year of events at 1WAY FM! We've loved being out and about in our community and seeing so many familiar faces (and meeting lots of new ones too).

We've had a surprising and exciting number of requests for outside broadcasts this year – more than we could possibly say yes to! But we've made a real effort to get out into our community and broadcast from a variety of events and locations, helping us connect with listeners where they are.

Concerts are always a highlight, and this financial year we were blessed to host The Afters with Nathan Tasker, and Danny Gokey with Svrcina. These nights were filled with incredible music, powerful moments of worship, and lots of heartfelt conversations with listeners.

Another favourite moment was our Picnic in the Park in March – our first in six years! It was such a wonderful day to celebrate community, enjoy music from local Christian artists, and see families having a great time together. The kids had a blast on the jumping castles, and the food trucks didn't disappoint! It truly captured the heart of what 1WAY FM is all about – connection, joy, and community.

It's such a blessing to walk alongside our listeners – to share in their events, support their efforts, and see God's love at work through every gathering.

Mariah Martin
Communications and
Events Coordinator

CONCERTS

01/07/24

THE AFTERS + NATHAN TASKER

22/07/25

DANNEY GOKEY + SVRCINA

PARTNERING WITH OUR COMMUNITY

CONFERENCES

24-26/09/24

CONNECT24

21/09/24

CANBERRA WOMENS CHRISTIAN CONVENTION

PARTNER CAMPAIGNS

22-27/07/24

MISSION AUSTRALIA

22/08/24

TAKE AWAY HUNGER DAY

3-7/03/25

BRINGING HOPE BEHIND BARS

12-18/05/25

FAMILIES WEEK

1WAY FM COMMUNITY EVENTS

02/11/24

1WAY FM AGM

27/08/24

THE FORGE SCREENING

06/02/24

BIBLE READING MARATHON

1/03/25

PICNIC IN THE PARK

17-21/06/25

1WAY FM JUNE APPEAL

26-27/03/25

LIGHTNING APPEAL

OUTSIDE BROADCASTS

19/10/24

ST. JOHNS FAIR

26/10/24

COVENANT SPRING FAIR

15/12/24

CAROLS IN TOWN PARK

7-9/02/25

NATIONAL MULTI-CULTURAL FESTIVAL

04/03/25

THE GREAT PANCAKE GIVEAWAY

07/06/25

NATIONAL DAY OF PRAYER

1WAY FM TEAM EVENTS

30/11/24

1WAY TEAM CHRISTMAS LUNCH

15/02/25

1WAY FM KICKOFF

CAMPAIGNS

We continue to be involved in supporting some amazing Christian organisations as they raise funds for their vital work in various mission fields such as feeding hungry children, bringing God's Word into prisons, helping families thrive in Christ and bringing awareness to hidden homelessness in Australia.

This year we worked with **Mission Australia** to bring awareness to hidden homelessness in Australia from 7th - 11th of August 2023, **Feed the Hungry** for Take Away Hunger Day on 22nd August 2024, **Bible League** for Bringing Hope Behind Bars with Hilton Edwards in the station on 6th March 2025. **Focus on the Family** to help families thrive in Christ from 12th-18th May 2025.

MISSION AUSTRALIA

LeSEA Global FEED THE HUNGRY A full life feels good.™

2,713

children fed for a month

$16,278

Raised

BibleLeague INTERNATIONAL

564

Bibles raised for Aussie prisoners

$11,291

Raised

FOCUS ON THE FAMILY

THANK YOU FOR YOUR GENEROSITY!

MESSAGES FROM VOLUNTEERS

1WAY FM is a truly special place to volunteer. I've been involved for around eight years primarily with Board of Directors' duties.

Although I have been a board member before, each organisation has differing requirements. It's been a learning journey to understand how to provide good governance with the team, in the role of Deputy Chair for the last year.

I've also volunteered on outside broadcasts, building community awareness, supporting local and international artists with concerts and events and sharing the message of hope for our community of listeners.

Along with great music and programming, it's a real privilege to be sharing the love of God over the radio platform.

Tracey Radford
1WAY FM Board Member

I have been part of 1WAY FM (and before that Rhema FM) since the 1970's, on and off. I have been involved because I believe radio is an effective way of spreading the message of hope in believing in Christ.

I like the wide range of music genres and unlike announcing on other community stations which I enjoyed, I feel volunteering at 1WAY FM as a Presenter, or in the past the technical side as well has a greater more worthwhile purpose.

I enjoy bringing traditional Hymns, Jazz, and Gospel music in Tapestry every second Sunday as well as bringing pop style, Christian recordings from ten years ago, or more, every Sunday in Music Retrospective.

I am proud and happy to be involved in this great station.

David Webb
Thursday 1WAY
Afternoon Presenter

1WAY FM WOULDN'T RUN WITHOUT THE INCREDIBLE SUPPORT OF VOLUNTEERS... WE'D LOVE YOU TO JOIN THE TEAM!

FRESH DEVOTIONALS: ENCOURAGING AND CONNECTING OUR COMMUNITY

At the beginning of this year, 1WAY FM began distributing Fresh Devotionals – short, daily reflections designed to inspire and encourage faith in everyday life written by Christianityworks, Berni Dymet . What started as a new initiative to bless our listeners has quickly become a much-loved resource across our community. Each quarter, we give away around **500 free copies** to listeners, connecting people not only to God's Word but also to what's happening in the life of the station.

Beyond spiritual encouragement, Fresh Devotionals have become a meaningful communication tool – helping us share station updates, highlight upcoming events, and invite listeners to get more involved. They are also a valuable way to boost engagement, increase memberships, and inspire donations as people see firsthand the heart and impact of 1WAY FM.

For sponsors, Fresh offers a unique and trusted avenue to reach a dedicated Christian audience. With limited advertising space in each edition, it's a chance for local businesses and ministries to align their message with a positive, faith-filled publication that's eagerly received by our community.

As we continue to share Fresh Devotionals across Canberra and beyond, we're seeing them nurture faith, spark connection, and strengthen bonds between listeners, supporters, and 1WAY FM.

christianityworks

you have **God's Word** on that

HAVE YOU SIGNED UP?

NEW TO THE AIRWAVES

Each Sunday night, Clayton hosts conversations with a diverse range of guests, exploring how people understand and live out their Christian faith, and sharing stories of those doing remarkable things in our world. Towards Understanding is produced and presented by Positive Media in Melbourne.

We've got even more bite-sized segments sharing a diverse mix of Christ-centred content. From daily devotionals and mental health reflections to faith-based financial advice and relatable biblical insights. All delivered by Australian voices sharing their journeys in authentic and engaging ways.

It's been great to see our local presenters and other Australian voices, moving our content towards deeper engagement with our audience.

CONNECTIONS

We've helped raise awareness and support for important causes. Highlighting the issue of hidden homelessness with Mission Australia. Pointing couples to resources that strengthen marriages with the help of groups like Focus on the Family. Raising funds to provide bibles for prisoners with Bible League. Supporting children in Uganda who have fled conflict, ensuring they receive meals so they can focus on building their future, through Feed the Hungry.

We continue to connect face-to-face with the local community through outside broadcasts at events such as St John's Reid, Covenant Spring Fair, Carols in Tuggeranong Town Park, the National Multicultural Festival, Shrove Tuesday pancakes giveaway at the Jerrabomberra Community Church, and the National Day of Prayer.

ON-AIR TEAM

None of this would be possible without our dedicated growing team of volunteer presenters and the support of our community.

We've introduced a new staff role, Producer, to support and develop our on-air talent. Alyssa has brought energy and expertise to this role, offering feedback, training, and editorial support. Helping to enhance our production quality and storytelling.

We're also building a team of editors to help share our content on-air and online. I'm looking forward to seeing both the presenter and behind the scenes teams grow.

Together, we continue to share the living hope of Jesus, in real, relevant and relatable ways. Thank you to our on-air team and supporters for continuing to make this possible.

Kieren Webb, aka the K-man
Content Director and Brekky Show Host

PRESENTER NEWS

This year we welcomed Allan to our regular presenting team, Allan has been undergoing “In-Tandem” training with PJ and BG over the course of this year, and his progress has been awesome to watch. In September of 2025 Allan took a huge step and jumped on air for his first solo shows, which were absolutely fantastic. We are so grateful to Allan for his time and commitment over the last little while and can’t wait to see what the future holds for him at the station!

Our All that Jazz and Blues presenter has also joined us for a second slot this year on Monday afternoons. It has been great to hear Neville’s voice more often and he has brought a fun and interesting show, always giving listeners some new facts and something to think about on their Monday afternoon.

PRESENTER TRAINING OPPORTUNITIES - FUTURE AND ONGOING

In September of this year some of our volunteer presenter team paid their way and joined us at the CMAA Connect Conference. This was very exciting to be able to share this amazing national training ground with them and see the ideas that came back.

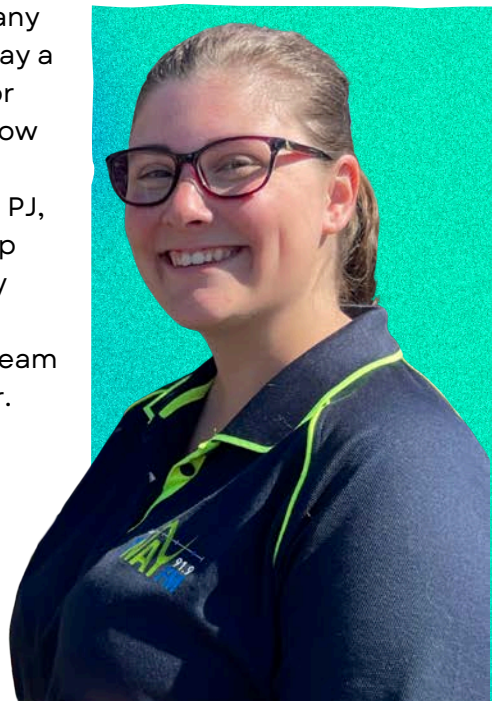
NEW TRAINING PROGRAM

Over the last 6 months we have been developing a training program for new presenters to make the training process more streamlined and easier to train multiple people at once. Our aim is to kick of this training either late 2025 or early 2026 pending interest in the program. Our hope is that with this new program we will be able to get more presenters on board and trained to a high standard within a matter of weeks.

REFLECTION AND THANKS

This year has been a full-on year with many campaigns and lots going on. I want to say a huge thank you to our volunteer team for helping us through and continuing to show up and get involved wherever you can. I want to extend a particular thank you to PJ, Moonsun and Chris who have stepped up and helped us through some particularly rough seasons this year. I have felt privileged to work alongside our entire team and look forward to 2025-2026 together.

Alyssa Anderson
Producer



THANK YOU

We would like the express our heartfelt thanks to all of our members, donors, partners, sponsors and grant bodies who make it possible for us to continue bringing a Christian message of hope and encouragement to our listeners.

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Christian Revival Assembly Ministries Inc.
Youthworks EST. 1994
acom learning for life
Capital Edge Church
SVF
Emmaus Christian School
Give Freedom Free. Restore. Educate. Empower
The Salvation Army
Seven Streams Church
Table by Canberra Gourmet
Brindabella Christian College
St John's Anglican Church Canberra
Irwin Property
BibleLeague International
VMTC Healed and set free
Focus on the Family Australia
Ross Rowe Coaching
Leading The Way
Awaken Church
Crossroad Music Movies Ministry
Covenant Christian School
Trinity Christian School
sons of korah
ACPM
communities at work
LeSEA Global Feed the Hungry A full life feels good.
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Mission Australia together we stand
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Equippers
Movies Change People
CMAA
The Alliance

This Annual Report covers our activities and performance for the period of 1 July 2024 to 30 June 2025 - our financial year.

This report serves to inform our stakeholders of how we are progressing as an organisation towards our strategic objectives and demonstrates how we are being accountable for the trust being placed in us by our stakeholders.

We encourage you to read this Annual Report alongside our full CCRL Audited Financial Statements 2024-2025 available in the Members section of our website.

FEEDBACK

Feedback on this report and on our operations more generally can be sent to manager@1wayfm.com.au

or in writing to:

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