



Canberra Christian Radio Ltd
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VIII. Volunteering Policy (Code 2.3)

A. Purpose

- 1) The purpose of the volunteering policy is to give clear direction on engaging and supporting 1WAY FM volunteers.

B. Policy

- 1) 1WAY FM seeks to engage volunteers from our community of interest to support the maintenance of our operations.
- 2) We encourage our volunteers to become financial members of 1WAY FM.
- 3) We appreciate all our volunteers who support us from diverse backgrounds and volunteer for different reasons, including reasons such as:
 - a) to contribute something to the community,
 - b) to develop professional skills,
 - c) to maintain existing skills,
 - d) to enjoy the social nature of the organisation, and
 - e) to facilitate personal growth.
- 4) We will provide a working environment that is flexible in order to allow our volunteers to gain the benefits they wish from volunteering.
- 5) 1WAY FM will treat all volunteers with the same attitude and respect as paid workers and adhere the principles, responsibilities outlined in Volunteering Appendix – Principles and Responsibilities.
- 6) The Volunteering Appendix – Principles and Responsibilities will be provided to all volunteers in the interests of clear communication and managing expectations.
- 7) Any need for disciplinary action is covered in the Internal Conflict policy.

Approved by the Board of Canberra Christian Radio Ltd at its meeting on 19 August 2019